

# Health and Safety Policy- Accessible Format

The owners and managers of K-Line have implemented a managed health and safety system conforming to OHSAS 18001:2007. The company is committed to the elimination of occupational illnesses and injuries in our workplace. This will be accomplished through consistent monitoring and continuous improvement of our health and safety management system, a “No-Blame” safety culture and through the internal responsibility system.

K-Line is committed to complying with all applicable health and safety legislation, as well as K-line’s own set standards. The owners of K-Line promise that all employees will receive appropriate training and are qualified to perform their specific work tasks.

The right to work in safe and healthy conditions is extended to all K-Line employees, on-site contractors or visitors and members of the general public affected by K-Line activities. Everyone working with or for K-Line is expected to take ownership of their own health and safety, and that of those around them. It is the owners’ expectation that the K-Line management staff will ensure that safe and healthy conditions are maintained, that employees will work according to K-Line policies and procedures and legislated standards. Also, our Joint Health and Safety Committee will meet regularly to inspect and discuss the current state of health and safety in the workplace.

The owners support and encourage the involvement and feedback from anyone to improve the effectiveness, consistency or application of any aspect of our health and safety management system. Workplace safety, employee development and accountability are core values within this organization. K-Line’s commitment to continuous improvement in health and safety performance is demonstrated through our active participation in the Certificate of Recognitions Program (COR™) and OHSAS 18001:2007 Standard.

**Scope:** K-Line Maintenance & Construction Limited, K-Tek Electro-Services Limited., K-Line International (Canada) Ltd., K-Line Equipment Leasing (Toronto) Ltd.

**QMS Document Number:** POL-SA- 0001 Revision. 14

**Effective:** January 3, 2020

**Signed:** Mark Kellett, Chief Executive Officer

**Signed:** Allan Kellett, President